



# Ministry Associate Co-op Program

## Purpose

The purpose of the Ministry Associate Co-op Program is set up to benefit both the participating congregation and Green Lake Lutheran Ministries. We want to create a partnership with area congregations who are in need of ministry support while helping a young person discern their call to ministry.

## Who

We seek to hire young adults who are interested in a call to ministry. While this program includes ministry support for congregations, the Ministry Associates will also be a part of a wide variety of training and programming at GLLM. Supported by your partnership, Ministry Associates are given \$1000 to put towards continuing education, resources, support, and tasks to develop ministry skills and aid in the search for vocation. The Ministry Associate Co-op Program hopes to guide and equip those discerning a career in youth ministry, outdoor ministry or non-profit organizations.

## Congregational Responsibilities

- 10 hours/week (September-May). You determine where your needs are greatest and we will work to partner you with a candidate who best matches those needs. For example, an MA might spend 7 hours with you on Wednesday, 2 hours on Sunday, and 1 hour planning activities. Or, maybe you only need support on Wednesdays. The program is flexible to fit your needs.
- A staff member at your congregation (Pastor or Youth Leader) should meet with the MA weekly to check in about expectations and plans for programming at your church. As the relationship grows, the staff member should also help support and contribute to the MAs discernment journey.

## Cost & Reimbursement

\$18,000, split into 12 monthly payments of \$1,500 (September-August). Of the \$16,800 payment, \$9,000 is available for your use throughout the program year to use towards ministry opportunities at camp. We will work together to help you utilize these funds in a way that meets your needs and helps to imagine **new** areas of partnership. Examples of how you might choose to use your funds are below:

Camp Program	Value
Summer Camp Payments	\$4,800
Day Camp at your congregation	\$2,500
Programmed Retreat	\$1,950
<b>Total</b>	<b>\$9,000</b>

Camp Program	Value
Summer Family Camp	\$2,760
Congregational Retreat	\$1,100
Summer Camp Payments	\$5,140
<b>Total</b>	<b>\$9,000</b>

Interested congregations should reach out by calling camp at 320-796-2181.