



9916 Lake Avenue South  
Spicer, Minnesota 56288  
320-796-2181  
[www.gllm.org](http://www.gllm.org)

# 2024 Annual Meeting

Tuesday, February 11, 2025

Lunch at 12:00 PM, Meeting at 1:00 PM

## Agenda

1. Call to Order
2. Adoption of Agenda
3. Devotion
4. Approve minutes of the 2023 Annual Meeting
5. State of the Organization
  - Program year in review
  - Financial Report and 2025 Projection
  - Looking forward
6. Organizational Name Change
7. Water's Edge Campaign
  - Update
  - Next steps
8. Election of Board Members
9. Presentation of the Advocate of the Year
10. Closing Prayer
11. Adjournment



# 2023 Annual Meeting Minutes

Green Lake Lutheran Ministries  
2/13/2024 1:00 PM CST

## I. Attendance

A quorum was established.

## II. Call to order (Presenters: Barb Bornhoft)

## III. Adoption of Agenda

### **Motion:**

Motion to approve the agenda with an amendment to include the addition of the consideration of Faith Lutheran Church in Waconia as a member.

Motion moved by Dane Skillbred and motion seconded by Michelle Wolf. Motion passed unanimously.

## IV. Devotion

Presenter: Lindsey Scheid

Presentation of 2024 summer camp theme song: "Created to Be" by Near Litchfield

## V. Approve Minutes of the 2022 Annual Meeting

### **Motion:**

Motion to approve the minutes of 2022's Annual Meeting

Motion moved by Jim Zollner and motion seconded by Pr. Todd Nelsen. Motion approved unanimously

## VI. State of the Organization

Presenter: Travis Aufderheide

- A. Program Year in Review
- B. Water's Edge Campaign Update
- C. Looking Forward

Introduction of a new program starting summer 2024 at Camp House called Ordinary Time.  
Call to tell the good news of the amazing things happening at GLLM.

### **Motion:**

Motion to add Faith Lutheran in Waconia to GLLM's membership.

Motion moved by Dane Skillbred and motion seconded by Pr. Amy Karlson. Motion passed unanimously

VII. Adoption of Amended Articles of Incorporation

Updating the articles based on best practices and removal of articles that overlapped or conflicted with organization bylaws.

**Motion:**

Motion to adopt the amended and restated Article of Incorporation

Motion moved by Aaron Giese and motion seconded by Richard Chwalek. Motion passed unanimously.

VIII. Adoption of Restated Bylaws

Removing the requirement of fee-based participation by members and removal of the associate membership level.

Changes to Board member makeup from 15-21 to 11 members with no maximum.

No prescribed date for the Annual meeting.

Other items added for clarification of language and intent.

Updates to ensure compliance and best practices for nonprofits.

**Motion:**

Motion to adopt the restated By-Laws

Motion moved by Tom Evenson and motion seconded by Emily Combs. Motion approved unanimously.

IX. Financial Report and Adoption of 2024 Budget

Financial Report highlights:

- Summer camp income increased by 19% but missed projections
- Retreat and conference income increased by 27% but missed projections
- Development income increased by 15% to all time record highs

**Motion:**

Motion to adopt the 2024 annual budget as proposed.

Motion moved by Paul Schumaker and motion seconded by Jim Zollner. Motion passed unanimously.

X. Election of Board Members

Four board members departing:

Pr. Todd Nelson

Chad Darr

Casey Fuerst  
Pr. Laura Aase  
Four board members seeking election to renew their terms:  
Kevin Elton  
Pr Troy Pflibsen  
Bob Anderson  
Kelly Froehle

**Motion:**

Motion to elect the slate of candidates as presented: Kevin Elton, Pr. Troy Pflibsen, Bob Anderson, Kelly Froehle

Motion moved by Mike Jacobson and motion seconded by Scott Bergs. Motion passed unanimously.

XI. Presentation of the Advocate of the Year Award

Presenter: Travis Aufderheide  
Presented posthumously to Rev. Naomi Mahler. Accepted by members of her family.

XII. Closing Prayer

Presenter: Lindsey Scheid

XIII. Adjournment



# 2024 Statistics Report

## Summer Program Participants

	2020	2021	2022	2023	2024	Change
Green Lake Bible Camp	0	157	147	183	85	-98
Shores of St. Andrew Bible Camp	0	564	924	917	605	-312
Camp House	0	134	55	60	159	99
Day Camp	0	533	541	833	920	87
Serve Boldly				136	312	176
<b>TOTALS</b>	<b>0</b>	<b>1,388</b>	<b>1,667</b>	<b>2,129</b>	<b>2,081</b>	<b>-48</b>

## Retreat Participants

	2020	2021	2022	2023	2024	Change
Groups	121	211	224	220	218	-2
Guests	1,874	3,623	4,258	4,863	4,991	128
Guest Days	5,164	11,412	13,890	15,453	16,190	737

## Congregational Participation

	2020	2021	2022	2023	2024	Change
Day Camp Bookings	0	15	19	21	19	-2
Serve Boldly Reservations				14	25	11
Retreat Bookings	23	34	35	40	30	-10



**Water is one of the simplest and best gifts we have from God.**

The Bible tells story after story of Jesus welcoming and connecting with people at the water's edge. Jesus invited his disciples to follow him at the water's edge. He gathered curious crowds to hear the Good News at the water's edge. Jesus miraculously fed 5000 hungry people with only five loaves and two fish at the water's edge. **People experienced the life-changing love of Jesus at the water's edge.**

At the baptismal font we are claimed by God and through the waters of our baptism we are called to share the light of Christ with a world in need.

Just as water sustains life and nourishes the earth, this ministry nourishes the souls of those who encounter it. **The sites of Green Lake Bible Camp, Shores of St. Andrew Bible Camp, and Camp House, along with the ministries of summer camp, retreats, day camp, and service learning, merge like currents converging in a body of water.** They are not separate entities, but parts of our shared journey. Together, they create a beautiful, nourishing, and powerful force that sustains, enriches, and propels us all.

Green Lake Lutheran Ministries has a long and cherished history of innovating in response to evolving needs, of fostering faith, creating community, and connecting individuals to the life-changing love of Jesus. **It is here, at the water's edge, where growth happens.** It is a sacred space where individuals find community, inspiration, rest, and a deeper connection to God's abundant grace.

As we look to the future, we are excited to present an opportunity to align our name with our evolving mission, audience, and vision: **renaming Green Lake Lutheran Ministries to Water's Edge Ministries.**

This proposed change reflects our commitment to staying relevant, accessible, and deeply connected to the core of our ministry—meeting people at the “water's edge” where faith and life intersect.

*Keep reading! →*

## ***Why Change the Name?***

1. **It's confusing:** The current overlap between the organization's name and individual site name causes confusion. Examples include donors writing checks to "GLBC" while attending events at "Shores" or the perception of "GLBC" as the primary site rather than the broader organization.
2. **Broader Appeal to a Diverse Audience:** "Green Lake Lutheran Ministries" is geographically specific and may unintentionally limit perceptions of who we serve and where we operate. "Water's Edge Ministries" broadens our reach and resonates with a wider audience, emphasizing the spiritual and metaphorical significance of water in scripture and life.
3. **Biblical Resonance:** Often in scripture, Jesus welcomes and connects with people at the water's edge. He invited his disciples to follow him at the water's edge (Matthew 4:18-22). He gathered the community to hear the Good News at the water's edge (Luke 5:1-11). He demonstrated God's mercy and love by offering the woman at the well living water (John 4). He calmed the rough waters when his followers were at the edge of drowning (Mark 4:35-41). The name "Water's Edge Ministries" reflects a place of transition and transformation, inviting individuals to experience God's presence and growth.
4. **Enhanced Mission Alignment:** Our mission extends beyond Green Lake to multiple sites and a broader name more accurately represents the entirety of our work and the diverse communities where we serve. Refreshing our name to "Water's Edge Ministries" positions us to better attract new generations of campers, participants, families, ministry partners, and supporters who may not have historical ties to the organization.

## ***What Stays the Same:***

1. **Our Mission and Values:** While the name is changing, our core mission of "inviting all to experience the life-changing love of Jesus through vibrant settings in community and creation" remains steadfast.
2. **The Site Names:** Our existing facilities and locations, including Green Lake Bible Camp, Shores of St. Andrew, and Camp House, will retain their unique identities within the larger umbrella of Water's Edge Ministries as will Day Camp, Retreat, and Serve Boldly ministries.
3. **Our Commitment to Excellence:** Camp programming, spiritual growth opportunities, and accompanying our neighbor remain our priorities.
4. **Our Legacy:** We honor the rich history of Green Lake Lutheran Ministries and the impact it has had on countless lives over the decades. This name change builds on that foundation while opening doors to a new chapter.

***What Happens Next:*** Pending approval at the Annual Meeting, we would start to adopt the new name in a phased rollout in the coming year. We'd launch a coordinated and intentional campaign to begin introducing the Water's Edge Ministries name alongside the existing Green Lake Lutheran Ministries name for a set period of time. We'll continue to be transparent about this process and engage stakeholders, including staff, alumni, congregations, and supporters, as we've been doing along the way.

**We encourage you to participate, ask questions, and share your thoughts.**

This change represents more than a name—it's a commitment to our shared mission and a bold move toward an impactful future. We are in this together!

**Green Lake Lutheran Ministries**  
**2024 Financial Statement & 2025 Proposed Budget**

	2023 Actual	2024 Actual	2025 Budget
<b>Revenue</b>			
Development	\$831,966.70	\$817,525.07	970,500.00
Camper Fees	644,118.31	587,767.46	815,960.00
Retreat Fees	561,939.38	708,033.10	746,038.00
Other Income	73,601.83	71,957.18	111,687.00
<b>Total Revenue</b>	<b>2,111,626.22</b>	<b>2,185,282.81</b>	<b>2,644,185.00</b>
<b>Gross Profit</b>	<b>2,111,626.22</b>	<b>2,185,282.81</b>	<b>2,644,185.00</b>
<b>Expenses</b>			
General & Administrative	241,772.63	316,546.33	288,140.00
Development Expense	61,433.04	68,275.26	55,500.00
Kitchen	140,759.34	141,766.79	146,600.00
Maintenance	80,926.84	97,727.97	62,000.00
Custodial & Household	29,310.82	36,852.49	27,000.00
Utilities	116,788.61	108,611.16	113,170.00
Hospitality	5,137.37	10,964.61	<b>6,000.00</b>
Marketing	32,394.47	28,811.83	<b>25,760.00</b>
Program	105,846.78	113,721.25	<b>120,750.00</b>
Salaries & Benefits	946,914.10	1,110,758.44	1,150,888.00
Seasonal Salaries	364,518.19	377,158.92	427,500.00
Other Expenses	42,521.28	12,356.88	36,000.00
Designated Expenses	64,742.79	75,092.40	41,500.00
Depreciation	234,769.00	270,066.74	285,668.00
<b>Total Expenditures</b>	<b>2,467,835.26</b>	<b>2,768,711.07</b>	<b>2,786,476.00</b>
<b>Net Operating Revenue</b>	<b>(356,209.04)</b>	<b>(583,428.26)</b>	<b>(142,291.00)</b>
<b>Other Revenue</b>			
Other Revenue	467,958.82	124,271.01	0.00
<b>Total Other Revenue</b>	<b>467,958.82</b>	<b>124,271.01</b>	<b>0.00</b>
<b>Other Expenditures</b>			
Other Expenditures	97,016.65	146,603.06	0.00
<b>Total Other Expenditures</b>	<b>97,016.65</b>	<b>146,603.06</b>	<b>0.00</b>
<b>Net Other Revenue</b>	<b>370,942.17</b>	<b>(22,332.05)</b>	<b>0.00</b>
<b>Net Revenue</b>	<b>14,733.13</b>	<b>(605,760.31)</b>	<b>\$(142,291.00)</b>

\*Summer income decreased significantly due to staffing shortages

\*\*When non cash transactions are removed, we finished with net revenue of \$-262,428



**Green Lake Lutheran Ministries**  
**Statement of Financial Position**  
**December 31, 2024**

Cash & Cash Equivalents	279,840.25
Accounts Receivables	329,200.10
Inventory	38,418.43
Investments	867,423.97
Other Current Assets	33,839.91
Prepaid Expense	16,701.01
Property & Equipment, Net of Depreciation	4,725,823.09
Other Receivables-Internal Loans	133.81
<b>Total Assets</b>	<b><u>\$6,291,380.57</u></b>

Current Liabilities	84,212.30
Other Current Liabilities	401,731.25
Payroll Liabilities	35,182.64
Other Payables	3,086.53
Long-Term Liabilities	1,682,207.26
Assets	4,084,960.59
<b>Total Liabilities &amp; Net Assets</b>	<b><u>\$6,291,380.57</u></b>



# 2024 Member Congregations

All Saints Lutheran, Darwin  
All Saints Lutheran, Norwood  
American Lutheran, Gaylord  
Augustana Lutheran, Clarkfield  
Augustana Lutheran, St. James  
Beckville Lutheran, Litchfield  
Bergen Lutheran, Granite Falls  
Bethany Lutheran, Frost  
Bethany Lutheran, Morgan  
Bethel Lutheran, Lester Prairie  
Bethel Lutheran, Porter  
Bethel Lutheran, Willmar  
Bethesda Lutheran, Murdock  
Bethlehem Lutheran, Atwater  
Bethlehem Lutheran, Mankato  
Bethlehem Lutheran, Minneapolis  
Big Bend Lutheran, Milan  
Big Grove Lutheran, Belgrade  
Borgund Lutheran, Madison  
Buffalo Lake Lutheran, Degraff  
Calvary Lutheran, Mankato  
Calvary Lutheran, Willmar  
Central Lutheran, Fairfax  
Christ Lutheran, Cottonwood  
Christ Lutheran, Glencoe  
Christ Lutheran, Springfield  
Christ the King Lutheran, Mankato  
Christ the King Lutheran, New Ulm  
Clarkfield Lutheran, Clarkfield  
Cross of Calvary Lutheran, Olivia  
Cross of Peace Lutheran,  
Shakopee  
Crow River Lutheran, Belgrade  
Crown of Glory Lutheran, Chaska  
Eagle Lake Lutheran, Willmar  
East Norway Lake Lutheran, New  
London

East Sveadahl Lutheran, St. James  
Ebenezer Lutheran, Kandiyohi  
Epiphany Lutheran, Eagle Lake  
Evangelical Lutheran, Cokato  
Faith Lutheran, Madelia  
Faith Lutheran, Madison  
Faith Lutheran, Spicer  
Faith Lutheran, Waconia  
Fields of Grace Lutheran Parish,  
Lafayette  
First English Lutheran, Ortonville  
First Evangelical Lutheran, Cosmos  
First Lutheran, Butterfield  
First Lutheran, Hector  
First Lutheran, Litchfield  
First Lutheran, New London  
First Lutheran, Renville  
First Lutheran, St. James  
First Lutheran, Winthrop  
Garfield Lutheran, Madison  
Gloria Dei Lutheran, Redwood Falls  
Good Shepherd Lutheran, Wayzata  
Grace Lutheran, Belgrade  
Grace Lutheran, Belview  
Grace Lutheran, Brownton  
Grace Lutheran, Dawson  
Grace University Lutheran,  
Minneapolis  
Granite Falls Lutheran, Granite  
Falls  
Hawk Creek Lutheran, Sacred  
Heart  
Hope Lutheran, Minneota  
Hope Lutheran, Sunburg  
Immanuel Lutheran, Atwater  
Immanuel Lutheran, Clara City  
Immanuel Lutheran, Watson

Kerkhoven Lutheran, Kerkhoven  
Kviteseid Lutheran, Milan  
Lac Qui Parle Lutheran, Dawson  
Lake Hanska Lutheran, Hanska  
Light of Christ Lutheran, Delano  
Lord of Life Lutheran, Maple Grove  
Louisburg Lutheran, Madison  
Mamrelund Lutheran, Pennock  
Maple Grove Lutheran, Maple  
Grove  
Maynard Lutheran, Maynard  
Messiah Lutheran, North Mankato  
Minnesota Valley Lutheran,  
Madison  
Monson Lake Lutheran, Sunburg  
New Hope Lutheran, Comfrey  
Nordland Lutheran, Paynesville  
North Crow River Lutheran, Cokato  
Ostmark Lutheran, Watkins  
Our Savior's Lutheran, Bird Island  
Our Savior's Lutheran, Jackson  
Our Savior's Lutheran, Montevideo  
Our Savior's Lutheran, New Ulm  
Our Savior's Lutheran, Sacred  
Heart  
Our Savior's of Baxter Lutheran,  
Montevideo  
Our Saviour's Lutheran, Canby  
Our Saviour's Lutheran, Cleveland  
Our Saviour's Lutheran, Fairfax  
Our Saviour's Lutheran,  
Lamberton  
Paynesville Lutheran, Paynesville  
Peace Lutheran, Cosmos  
Peace Lutheran, New London  
Peace Lutheran, Winthrop  
Rejoice Lutheran, Clearwater

Resurrection Lutheran, St. Joseph	Trinity Lutheran, St. Peter
Rock Valle Lutheran, Echo	Trinity Lutheran, Truman
Salem Lutheran, Montevideo	Trinity Lutheran, Watertown
Saron Lutheran, Montevideo	Tripolis Lutheran, Kandiyohi
Scandian Grove Lutheran, St. Peter	United Lutheran, Lake Lillian
Shepherd of the Lake Lutheran, Prior Lake	Vinje Lutheran, Willmar
Shiloh Lutheran, Elmore	Watson Lutheran, Watson
St. John Lutheran, Mapleton	Waverly Lutheran - Trimont, Welcome
St. John Lutheran, Marietta	West Lake Johanna Lutheran, Brooten
St. John Lutheran, Raymond	Yellow Medicine Lutheran, Hanley Falls
St. John's Lutheran, Morgan	Zion Irving Lutheran, Paynesville
St. John's Lutheran, Mound	Zion Lutheran, Appleton
St. John's Lutheran, Northfield	Zion Lutheran, Arlington
St. John's Lutheran, Shakopee	Zion Lutheran, Buffalo Lake
St. John's Lutheran, Winthrop	Zion Lutheran, Hanska
St. Lucas Lutheran, Cottonwood	Zion Lutheran, Lake Crystal
St. Luke Lutheran, Cottage Grove	Zion Lutheran, Litchfield
St. Luke's Lutheran, Franklin	Zion Lutheran, Odin
St. Matthew Lutheran, Wabasso	
St. Matthew's Lutheran, Evan	
St. Matthew's Lutheran, Stewart	
St. Olaf Lutheran, Odin	
St. Paul Lutheran, Gaylord	
St. Paul Lutheran, LeCenter	
St. Paul Lutheran (Nassau), Bellingham	
St. Paul's Lutheran, Bellingham	
St. Paul's Lutheran, Hector	
St. Paul's Lutheran, Stewart	
St. Philip Lutheran, Fridley	
St. Philip Lutheran, Hastings	
Stockholm Lutheran, Cokato	
Sundown Lutheran, Springfield	
Svea Lutheran, Svea	
Swedlanda Lutheran, Hector	
Trinity Lutheran, Benson	
Trinity Lutheran, Blue Earth	
Trinity Lutheran, Boyd	
Trinity Lutheran, Brooten	
Trinity Lutheran, Gaylord	
Trinity Lutheran, Grove City	
Trinity Lutheran, Hector	
Trinity Lutheran, Madelia	
Trinity Lutheran, Montevideo	
Trinity Lutheran, Sleepy Eye	



# 2024 Giving Club Members

## LIVING WATERS FELLOWSHIP

### LAKES MEMBERS

#### \$10,000+

Robert and Susan Anderson •  
Anonymous  
Dave and Barb Ingalsbe •  
Reynold and Eleanor Larson •  
Red and Karen Mastin •  
Charles and Sharon Olson •  
Thrivent Financial  
Members, Vinje Lutheran, Willmar  
*Eugene and Leila Wenzel* •

### RIVERS MEMBERS

#### \$7,500+

Anonymous  
Darrel and Naomi Farr •

### STREAMS MEMBERS

#### \$5,000+

Anonymous  
Travis and Kylie Aufderheide •  
Members, Bethel Lutheran,  
Willmar  
Members, Bethlehem Lutheran,  
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Charlie and Barb Bornhoft •  
Members, Calvary Lutheran,  
Willmar  
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Members, Faith Lutheran, Spicer  
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Members, First Lutheran, St. James  
Members, Grace Lutheran,  
Dawson  
Members, Granite Falls Lutheran,  
Granite Falls  
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Ollie and Shar Hagen •  
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Members, Our Savior's Lutheran,  
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Members, Peace Lutheran, New  
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### LIVING WATERS MEMBERS

#### \$1,000+

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Edward and Catherine Anderson •  
Paul and Leanne Anderson  
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Lutheran, Olivia  
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Dennis and Chris Davis •  
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Ralph Dovre •  
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Kandiyohi  
Gary and Barbara Eliason •  
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Cokato  
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Members, Faith Lutheran, Waconia  
Werner Fick  
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Ortonville  
Members, First Lutheran, Hector  
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John and Janet Forstrom  
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Matt and Kelly Froehle \*  
Casey and David Fuerst •  
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Lutheran, Minneapolis  
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Green Lake Dental  
Farley Grunig and Bethanie  
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Theresa Lang  
Marlys Larsen •  
Joan Larson  
Tammy Lindberg  
Lutheran Outdoor Ministries  
Todd Lynum •  
LaNell Mahler Koenig \*  
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Raymond  
Members, St. Paul's Lutheran,  
Hector  
Members, St. Philip's Lutheran,  
Fridley

Members, St. Philips Lutheran,  
Hastings  
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City  
Women of Trinity Lutheran, Grove  
City  
Members, Trinity Lutheran,  
Madelia  
Members, Trinity Lutheran, Sleepy  
Eye  
Members, Trinity Lutheran,  
Watertown  
Gregg and Kathy Ulland-Klinkner \*  
Carlton Urdahl •  
Clark and Laurie Vollan  
Dean and Sue Westre \*  
Members, Zion Lutheran, Lake  
Crystal  
Members, Zion Lutheran, Litchfield

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## **FRIENDS OF GLLM**

### **GOLD MEMBERS**

**\$750+**

Anonymous  
Phil and Nancy Berg  
Mike and Melissa Berthelsen  
Members, Bethel Lutheran, Lester  
Prairie  
Mike and Julie Bluhm  
Members, Christ the King  
Lutheran, New Ulm  
Stan and Katherine Claussen  
Members, Crow River Lutheran,  
Belgrade  
Alan and Lori Dietz  
Brian and Jill Duncan  
Daphne Evenson  
Cal and Barb Freeman  
Members, Grace Lutheran,  
Belgrade  
Robert and Brenda Gruenhagen  
Barbara Halvorson

Daniel and Elizabeth Hampton  
Mary Harvey  
Gary and Lu Anne Heglie  
Sig and Stephanie Holme  
Jodi Houge  
Robert Imsdahl  
Jim and Bev Kingman •  
Bill Koeckeritz and Chris Glasoe •  
Members, Kviteseid Lutheran,  
Milan  
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