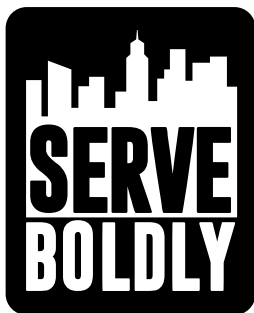




*Grow Together*



# JOIN THE TEAM AT SERVE BOLDLY



Serve Boldly, a ministry for Green Lake Lutheran Ministries, invites you to consider a unique, short-term summer employment opportunity in 2025.

We are hiring teams of 4-5 staff, **SERVE BOLDLY LEADERS, GUIDES, and FOOD SERVICE COORDINATORS**, to accompany and support adult trip leaders and youth, grades 6-12, during a half-week or week-long summer mission trip.

Join the 2025 Serve Boldly Team in one of these locations:

- 📍 Duluth, MN
- 📍 Madison, WI
- 📍 Milwaukee, WI
- 📍 Nashville, TN
- 📍 Omaha, NE
- 📍 San Diego, CA
- 📍 St Louis, MO



<< SCAN or VISIT [SERVEBOLDLY.NET](http://SERVEBOLDLY.NET) FOR MORE INFORMATION & TO APPLY NOW.

Serve Boldly is a ministry of Green Lake Lutheran Ministries

*CONNECT WITH PEOPLE.  
BE A MENTOR FOR YOUTH.  
DEEPEN YOUR FAITH.  
SERVE WITH LOVE.  
SHARE YOUR GIFTS.*

## LIVE OUT GOD'S CALL THIS SUMMER WITH GRACE AND LOVE

# SERVE BOLDLY EMPLOYMENT INFORMATION

**LEADER** (*Supervises Guides, Volunteers, Food Service Coordinators*)

**Commitment:**

A minimum commitment of employment for Leaders is **4.5 weeks**:

1 week of on-site staff training/site set-up & 12 hours of online training

3.5 weeks - 1 week of remote administration work & 2.5 weeks of on-site leadership

A maximum commitment of employment for Leaders is **6.5 weeks**; this varies based on location.

**Compensation:**

\$800/week for on-site leadership, remote administration work, & staff training

**GUIDE & FOOD SERVICE COORDINATOR** (*These positions do not directly supervise any positions.*)

**Commitment:**

A minimum commitment of employment for Guides & Food Service Coordinators is **3 weeks**:

1 week of on-site staff training/site set-up & 12 hours of online training

2 weeks of on-site leadership

A maximum commitment of employment for Guides & Food Service Coordinators is **5.5 weeks**; this varies based on location.

**Compensation:**

\$600/week for on-site leadership/staff training (Guides)

\$600/week or \$20/hour (up to 30 hours) for food service/staff training (Food Service Coordinator)



**SUMMER  
2025**



- Pediatric & Adult CPR, First Aid, and AED Certification is required for all Leaders & Guides. Serve Boldly will reimburse staff up to \$100 for an obtained certification upon completion of staff training. Certifications are valid for up to 2 years.
- ServSafe Food Handler Training is required for all Serve Boldly Staff. Serve Boldly registers applicants for the 3-hour online course which includes a final assessment. Certifications are valid for up to 3 years.

**INCENTIVE OPPORTUNITIES:**

- **New Applicants** - New applicants who apply, interview, are offered a position, and accept by February 15, 2025 will earn a \$300 bonus. In August, after weeks worked are confirmed, earned rewards are paid out as bonuses via payroll and are taxed.
- **Referral Bonus** - We offer you or your congregation a \$1000 referral credit, for each staff that is hired and successfully completes their contract! This can be used towards a youth retreat, congregational retreat, GLLM Day Camp, Serve Boldly trip, or rental weekend at camp--you decide! **That is \$1000 per referral.** Help us find 5 staff, that's **\$5000!**

FOR INSPIRING STORIES AND UPDATES, CHECK OUT @SERVEBOLDLYELCA ON FACEBOOK AND INSTAGRAM.